

**27. Employment in Residential Houses including Domestic Helpers, Child Care Assistants, Home Nurses and Allied Domestic Works.**

Notification No. KAE 68 LWA 2022 dated 30-11-2022

Minimum Wages with effect from 30-11-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469- 7616= 1853 points

Minimum wages and VDA from 01-04-2024 to 31.03.2025.

**Minimum rates of wages**

Sl No	Class of Employment	Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	Washing and cleaning and cutting of vegetables / Non Veg Items, Cleaning Pulses, Grinding, cooking and Cleaning of Kitchen etc	Basic	665.15	17293.95	604.68	15721.77	549.71	14292.52	494.74	12863.27
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>750.68</b>	<b>19517.55</b>	<b>690.21</b>	<b>17945.37</b>	<b>635.24</b>	<b>16516.12</b>	<b>580.26</b>	<b>15086.87</b>
2	Washing the clothes / Washing the Utensils / House keeping and cleaning of house and looking after Children.	Basic	591.95	15390.62	538.13	13991.47	489.21	12719.52	440.29	11447.57
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>677.47</b>	<b>17614.22</b>	<b>623.66</b>	<b>16215.07</b>	<b>574.74</b>	<b>14943.12</b>	<b>525.81</b>	<b>13671.17</b>
3	Washing the clothes / House keeping and Cleaning and other related works	Basic	578.64	15044.56	526.03	13676.87	478.21	12433.52	430.39	11190.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>664.16</b>	<b>17268.16</b>	<b>611.56</b>	<b>15900.47</b>	<b>563.74</b>	<b>14657.12</b>	<b>515.91</b>	<b>13413.77</b>

**Zone I:** Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

**Zone II:** Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

**Zone III:** All District Head Quarters Other than the places mentioned in Zone I and Zone -II

**Zone – IV:** All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.